



AVONDALE HOUSE

IMPACT REPORT

July 1, 2023 - June 30 2024



MESSAGE FROM CEO

Dear Avondale House Community,

As we reflect on the incredible successes made in the Avondale House 2023 – 2024 fiscal year, I am filled with deep gratitude for the generosity and amazing support from our community. At Avondale House, our mission is to help individuals with profound autism live more meaningful and independent lives, and the strides we've made together in 2023-2024 are nothing short of remarkable.

In our day school, we celebrated growth in enrollment and witnessed inspiring milestones, including one of our students achieving the dream of graduation. This accomplishment stands as a testament to the hard work and dedication of our staff, the resilience of our students, and the devoted support of their families. It is moments like these that remind us of the extraordinary possibilities that emerge when the right support system is in place. Our adult day program has seen outstanding growth, allowing us to expand our services and provide daily structured and educational activities for more adults with autism. This progress reflects our commitment to addressing the critical need for comprehensive care and enrichment for our adult participants, helping them thrive and achieve their fullest potential.

Community involvement has played a pivotal role in our success this year. We've seen a significant increase in corporate volunteers, eager to give their time and resources to enhance the experiences we provide. Their enthusiasm and dedication have left a lasting impact on our programs and the individuals we serve. Additionally, thanks to the overwhelming support of our donors and partners, we raised the highest fundraising revenue in Avondale House history. This extraordinary achievement empowers us to grow our programs and strengthen our outreach, ensuring that we can serve even more families in the future.

Our commitment to serving the autism community remains steadfast, and the work we do would not be possible without your support. Together, we have made meaningful differences in the lives of those we serve. As we look forward to a new year, I am confident that we will keep building on this momentum, meeting the evolving needs of our community with compassion and excellence.

Thank you for believing in our mission.

With heartfelt appreciation,



Steve Vetrano

Steve Vetrano
Chief Executive Officer



Who We Are

Avondale House is the only agency in greater Houston that serves individuals living with moderate to severe autism from the age of 5 to throughout their lifetime. We do this through a variety of services, including a private, year-round day school, adult day program, residential program and employment services.

MISSION

To provide individuals with moderate to severe autism the resources, education and training to develop to their fullest potential.



VISION

To be the recognized leader in the delivery of services to individuals with autism and their families, by offering a full array of the highest quality and most innovative services.

CORE VALUES

Commitment

Achievement

Respect

Integrity

Nurturing

Growth

What We Do

THE SCHOOL

Accredited by the Texas Alliance of Accredited Private Schools, the Avondale House school offers a private, year-round program for students ages 5 to 21. Certified teachers, licensed specialists, well-trained paraprofessionals, a low teacher-to-student ratio, and state-of-the-art classrooms enable Avondale House to tailor its educational program according to each student's education and behavior plan.



ADULT DAY PROGRAM

Unfortunately, many individuals with autism face the challenge of losing critical support when they graduate from or age out of school-based autism services. Recognizing the pressing need to ensure that no adult with autism is left behind, Avondale House steps in to bridge this critical gap through its adult day program, providing an invaluable lifeline for individuals aged 22 and above. At the adult day program, we empower adults with autism by imparting vital life skills, enrichment opportunities, and pre-vocational training, all tailored to each participant's unique individualized service plan.

RESIDENTIAL PROGRAM

Avondale House group residential services provide a supportive, long-term solution for adults with autism that are unable to reside independently or live with family due to the severity of their condition. Avondale House is home to many residents who enjoy family-style living and activities. Individuals participate in weekend and evening recreation and receive training in everyday household tasks such as laundry, cooking, and housekeeping, as well as 24/7 support from dedicated staff with their medical needs and daily hygiene.



EMPLOYMENT SERVICES

Avondale House partners with the Texas Workforce Commission to assist individuals ages 18 and up with a primary diagnosis of autism to find and maintain competitive, integrated employment through job skills training, job placement and supported employment services.

One Year of Impact



157%

increase in day school enrollment



44

participants enrolled in the adult day program with increased capacity for growth



5

new established relationships with community partners



4th

residential home acquired that will soon offer safe housing for 6 additional adult participants



75

hours of job skills training provided, securing job placement for 4 individuals



881

volunteer hours completed



Developing to Their Fullest Potential



"After coming to Avondale House, Abigail is speaking more, learning more, she's more outgoing. She's done a complete 180. She is thriving, she wants to come to school. She wouldn't be able to have all of the progress without Avondale House. She's a butterfly. She's coming out of her shell!"

-Victoria and Maurice, Abigail's Parents



"Avondale House means everything to us. The school and adult day program have been one of the biggest blessings. The staff are so kind and dedicated, always wanting what's best for the children and clients. We seriously would not know what to do without Avondale House and its incredible team. We are thankful every day that AH was placed in our lives."

-Lisa and Terry, Joel's Parents



"We are immensely grateful for the progress George has made at Avondale House and are excited to see the improvements he will make in 2025. We are certain his progress will continue because every employee is dedicated to working with each person on achieving individualized goals. Avondale House has been an enormous blessing to George and our entire family."

-Ginnie, George's Mom



"Mikey is excited to come to Avondale House every day and we are happy to know that he is in an environment that is structured and provides support and encourages him in his development. He is more independent at home and tries to help with activities around the house. We have a lot of confidence in Avondale, and we believe that they are looking out for him. Whenever anyone asks us about where he is, we're excited to tell him that he is at Avondale House."

-Lisa and Michael, Michael's Parents

Special Events

Avondale House had another amazing year of fundraising events, breaking all-time revenue records in each. Funds raised directly impact our four program areas, ensuring that we can continue to expand our reach and serve more individuals with moderate to severe autism.

4th Annual Bingo Bash

32.8% Revenue Increase



Chaired by: Tracy and Phil Jones

Nearly 300 guests gathered and dressed in their unique table attire to support the Avondale House mission and enjoy a fabulous evening of Bingo. Attendees took home amazing silent and live auction items, participated in a raffle and wine pull, and won exciting door prizes throughout the night. The event raised over **\$170,000** towards the expansion of our services, further allowing us to provide individuals with autism the resources, education and training to develop to their fullest potential.

Special Events

3rd Annual Embracing Autism Evening, Hear Our Voices

38% Revenue Increase

Chaired by: Ashley and Christian Nelly and Emily and Allen Capps

The 3rd Annual Embracing Autism Evening Event, honoring Cadence Bank, raised an astounding **\$345,000!** Attendees enjoyed an unforgettable special performance from Nashville's #1 Hit Singer-Songwriters, Phillip White, Mark Nesler, Leslie Satcher and Jenn Schott, and a phenomenal opening performance from Luke Morace. Lucky guests took home a stunning pair of Amethyst Wing Earrings donated by Sannam W Jewelry, "Western Wonders" paintings created by our adult participants Ian and BJ, a one-of-a-kind guitar signed by many country music legends paired with original, handwritten lyrics from Rascal Flatts smash hit "I'm Moving On" written by Phillip White and D. Vincent Williams, and two adorable white lab puppies from Dog Lab TX.



Board of Directors

The following individuals served as members of Avondale House's Board of Directors for the fiscal year ending on June 30, 2024.



Tim Williamson
Board President
Cadence Bank



Allen C. Capps
Board Vice President
Enbridge



Ann Turnbach
Board Secretary
Ann Turnbach & Associates



Waylon Wood
Board Treasurer
BDO USA, LLP



Guy Buckley
Board of Director
Sr. Advisor, Blackstone
Infrastructure Partners



David DeAnda
Board of Director
ACU of Texas



Greg Hill
Board of Director
Hogan Lovells US LLP



Chereese Johnson
Board of Director
Chevron



Ashley Nelly
Board of Director
ASHNELL Interiors LLC



Binita Patel
Board of Director
Memorial Hermann Health System



Kerri Lynn Sanchez
Board of Director
Community Volunteer



Steve Ullrich, PHD
Board of Director
M.D. Anderson Cancer Center (Retired)



Steve Vetrano
Chief Executive Officer
Avondale House



MESSAGE FROM Board President

Dear Avondale House Community,

As Board President and a parent, this past year has been especially meaningful to me. My son is one of the adult participants in our thriving adult day program, and I see firsthand how Avondale House's services transform lives – both for those with autism and their families. Watching my son grow, learn, and participate in community gatherings has brought hope and joy to our entire family, and I know many others feel the same sense of gratitude.

Reflecting on 2023-2024, I am incredibly proud of all we have achieved together. Our residential program continues to provide a warm and supportive home environment for adults with autism, offering them the stability and care they need to flourish. Our day school remains a vital resource, delivering specialized education tailored to each student's needs, and our employment services program continues to empower individuals to gain meaningful work experiences, fostering independence and a sense of accomplishment.

The need for comprehensive autism services has never been greater, and it is your constant support that allows us to continue meeting this demand. From our volunteers to our generous donors, the commitment of our community is inspiring. I am deeply grateful for every act of kindness and every contribution that makes it possible for us to serve more families and expand our impact.

Avondale House holds a unique place in my heart, and it is a privilege to serve on the Board alongside individuals who share a deep commitment to our mission. I have seen the remarkable work our team accomplishes each day to uplift and empower those we serve. Your support makes these achievements possible, and I am profoundly grateful.

As we move forward, I look to the future with hope and excitement. Together, we will continue to expand our impact and provide even greater opportunities for individuals with autism to lead meaningful lives.

Thank you for your incredible support.

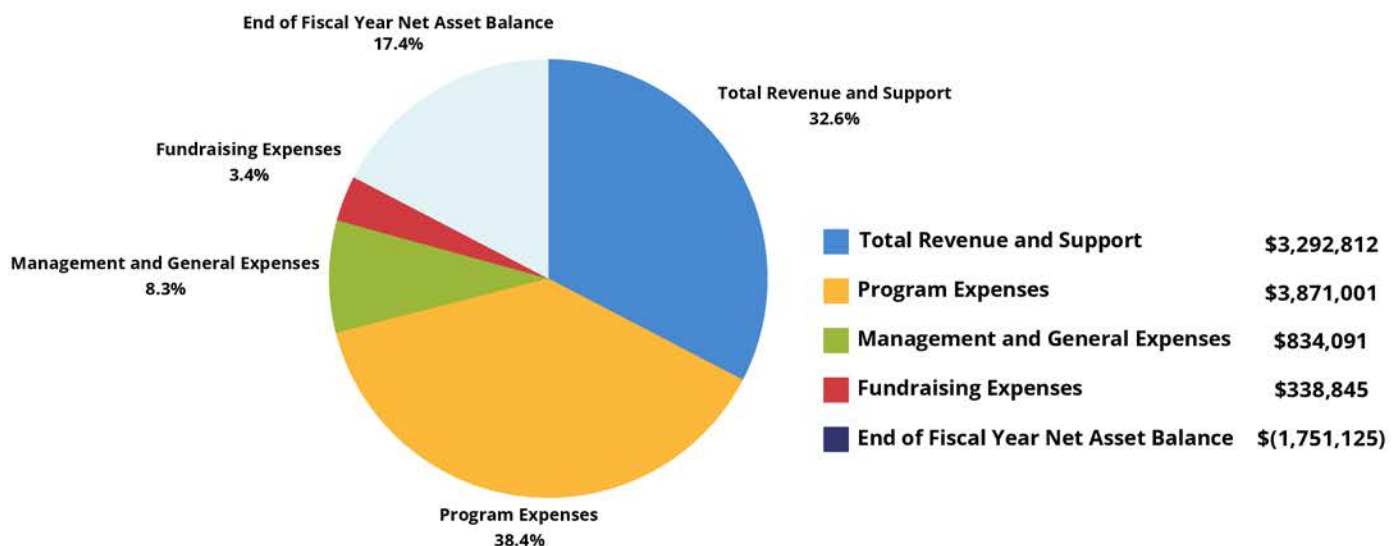


Tim Williamson

Tim Williamson
Board President

Income and Expenses Report

Condensed Financials	FY23-24	FY22-23
Revenue		
Program Service Fees	\$2,317,624	\$4,207,088
United Way Contribution	\$100,000	\$100,000
Other Contributions	\$484,100	\$622,096
Special Events, net	\$340,516	\$225,459
Interest Income	\$50,572	\$40,438
Total Revenue	\$3,292,812	\$5,195,081
Expenses		
Program Services	\$3,871,001	\$5,077,837
Management and General	\$834,091	\$879,237
Fundraising	\$338,845	\$322,321
Total Expenses	\$5,043,937	\$6,279,395
Net Assets		
Change in net assets	\$(1,751,125)	\$(1,084,314)
Net assets, beginning of FY	\$8,443,673	\$9,527,987
Net assets, end of FY	\$6,692,548	\$8,443,673





Thank You To Our Partners



George & Mary Josephine Hamman Foundation Fred & Mabel Parks Foundation James I Perkins Family Foundation

Pharmacy Plus Phillip White Robert . Knox, Sr. and Pearl Wallis Knox Charitable Foundation

Avondale House Donors

Donations made July 1, 2023 - June 30, 2024

\$50,000+

Houston Methodist
Legacy Enhancement Trust

\$25,000+

Burns & McDonnell

\$10,000 - \$24,999

Albert & Ethel Herzstein Foundation
Guy Buckley and Mary Weldon
Greggory Burk
Cadence Bank
Capital One
Centerpoint Energy Foundation
Angela and Kenneth Cotie
Enbridge, Inc.
Enterprise
George and Mary Josephine Hamman Foundation
H-E-B
Ann and Greg Hill
Vanessa Horton
Houston Marathon Foundation
Robert & Pearl Knox Charitable Foundation
Mary and David Klein
Insurance Industry Charitable Foundation
Betty and Tom Mobley
Ashley and Christian Nelly
Fred and Mabel R. Parks Foundation
Amy and Rob Pierce
Jay and Lisa Salitza

Talos Energy
TD Securities
Ann Turnbach and Steve Ullrich
Randa Duncan Williams
Stacie and Tim Williamson
Esther and Waylon Wood
Bill Yardley

\$5,000 - \$9,999

Dorothy and Mickey Ables
Brunel Energy, Inc
Emily and Allen Capps
Harry S. & Isabel C. Cameron Foundation
Champions Choice Pain & Injury Clinics LLC
Jordana and Ken Fatur
Kim Goode
Greater Horizons
Jo Ann and Randy Grooms
Ana Laura and Salvador Olveda
Scott Parazynski and Meena Wadhwa
Carol Patton
James I. Perkins Family Foundation
Rebecca and James Rollins
Jennifer and Craig Vaughn
Phillip White

\$1,000 - \$4,999

Laury Adams
Maria and Michael Ainbinder
H.N. Ananthaswamy and Le Foster
Laurie Argo



Avondale House Donors

Donations made July 1, 2023 - June 30, 2024



Jessica Avila
Rob Baker
Anne and Bill Bella
Brittany and David Berry
Sherry Boss
Julie Brann
Brown & Brown Insurance
Jamie Bryant
Lucian Bukowski
Semmes Burns
Courtney Butler
Russo Care
Doyle Carter
Katherine and Dr. Jeffrey Chalkley
Chris Chandler
Tina Cherian
Citizens 1st Bank
Herman Coronado
David Crabtree
George and Emily Craft
Robin Dahmer
Lulu and David DeAnda
DeAnn and Sam Decker
Nicole and Scott Delmoro
Julie Dill
Julie Dodson Webster
Taylor Ducoff
Deborah Dunkum
Greg East
Energy Rental Solutions
Terry Gardner

Andrew Gayden
Pat Gibson
Susan and Jeff Gray
Henrietta and Randall Grooms
Tim Haas
Cynthia Hansen
Carole Harrington
Jennifer Hayes
Gena and Paul Horak
Megan Hotze
Kevin Howard
Leandra Innocent
Beth and Sean Jez
Chereese Johnson
Cara and Michael Johnson
Kathleen Milazzo Johnson
Tracy and Phil Jones
Katherine and Sean Keenan
Cheryl and James Keller
Patti Kelly
Janet and Robert Kincaid
John Knudsen IV
Tabitha and Mike Koby
Barbara and Joseph Larrow
Cheryl Lawrence
Jane and John Leger
Penelope Louis
Jennifer and Matthew Main
Sean Mason
Tiffany Mauldin
Kaitlyn and Nathan Merz

Leslie and Todd Mogil
Suzanne and Bryan Monk
Chris Moss
Julie Motal
Michael Murray
Crystal and Jean Neustadt
Van Neyland
Cathy and Albert Nixon
Mark Packwood
Miles and Julie Palke
Sarah Palmquist
Luke Parazynski
Jennifer and Chris Parr
Binita Patel
Ray and Karen Peacoe
Brenda Peters-Chase
Pharmacy Plus
Jacqueline Phillips
Jacquelyn Pierre
Joe Potente
Christopher and Valerie Ramirez
Ken and Roseann Schneider
Bossin Family Fund
Elizabeth and David Shebay
Scott Smith
Ashley and John Stevens
Shelley Tarkington
David and Caitlin Tessin
Texas Commission on the Arts (TCA)
The Sidley Austin Foundation
Cristina and Steve Vetrano

Avondale House Donors

Donations made July 1, 2023 - June 30, 2024

Gail Vozzella
Whitney Walsh
Fred and Kay Wasden
Kelli and Chris Watson
Barrett Webster
Kim and Bill Whaley
Crystal and Michael Williams
Winstead PC
Tom Wooden
Claire and David de Roode Family Fund
Highland Resources

\$500 - \$999

Michio Abe
Anonymous
Elizabeth Antonius
Mary Beck
Hunter Bollman
Hill Bradley
Chip Brenning
BuffBunny Collection LLC
Chuck Burkhardt
Steve Bush
Jeff Butler
Maria Camacho
Art Canales
Mark Carleton
Ed Cervenka
Paula Coe
Allan Danto
Anna Davidson
Houston Diesels

Susie Distefano
Dr. Orlando Fonseca
Elizabeth Garibay
John Green
William Griffin
Carl Guillory
Craig Halleck
Mark Harvie
Sherif Hassanien
Richard Herrick
Kent Howard
Autumn Hugo
Beth Jez
Blake Jones
Katherine Kane
Jason Keyser
Kurt Knight Turkin
Genesis Larin
Irene Leicht
Joachim Leicht
Heather Loessberg
Lisa Matthews
Schacht McCollum
John McGuire
Stephen Michael Fraga
Jared Minks
Kenny New
William Nieves
Gina Nini
Miranda Paul
Michael Price
Renee and Scott Reamer
Brian Rhodes

Ronald Rice
Andrew Scheller
Sarah Sherman
Mackenzie Shimek
Tania Sinibaldi
SIRE
Greg Smith
Jeffrey Starke
Greg Tankersley
Monte Tinkham
Laura Townsend
Richard Trujillo
Ravi and Subha Venkateswaran
Carl Vonm
Kendall Walker
Mark Wallace
Christy Warring
Doug and Kelley Wheelock
Kelsey Witmer
Bailee Wootan
Kevin Wright
Joseph Zadrozny
Mike Zummallen

\$250 - \$499

Paige Barriga
Alexa Baskin
Christiaan Best
Nikki Browning
Richard Bruins
Cecile and Fadi Chahine
James Coe



Avondale House Donors



Briana Conner
Donellen Cornelius
Holley Dean
Li Doyle
Michelle Dugan
Richard Dyke
Ramsay Elder
David Elder
Episcopal High School
Tisa Foster
Michele Fraga
Sarah and Ken Frankenfeld
Raymond Gibb
Katherine Griffon
Good Guys Run Co.
Evans Gunn
Louise Jamail
Sharon Johnson
Carli Jones
Danielle and Terry Kernell
Pam Kimmons
Justin Kleiber
Pamela Laborde
Liz Livingston
Jimmy Lord
Vicki Lowman
Ronnie Luster
Christina Lyster
Joan and Luke Mandola
Megha Mansuria
Kaitlin Martin

Sarah Maytum
Shelly and Graham McArthur
Stephen McCleery
Carolyn and William Meronek
Cory Mizell
Keith McAuliffe and Lisa Paikowski
Bill Neeson
Lisa and Michael Pearson
Margaret Penoli
Anne Ramsey
Maghee Riba
Jennifer Roberts
Mark Rosanes
Caroline Rotan
Peter Rothschild
Heidi M Seinsheimer
Michael Silva
Janet Spann
Eloise Taussig
Janet and Greg Winebar
John Zagata





ah AVONDALE
HOUSE

Specializing in Autism Services and Resources

